



Birch Grove Community School... "Where Roots Grow Deep and Branches Reach High!"
Post Office Box 2383 Tofte, Minnesota 55615
(218)-663-0170
Email: birchgrove@boreal.org
Website: www.birchgroveschool.com
Facebook: <https://www.facebook.com/birchgrovecommunityschool/>

Mission Statement:

Birch Grove Community School will promote academic excellence utilizing our unique natural setting to prepare students to become socially and environmentally responsible, self-directed, life-long learners.

Birch Grove Community School, a small and unique K-5 elementary school located on the beautiful North Shore of Lake Superior in Tofte, Minnesota, is currently looking for a Special Education Teacher for the 2024-2025 school year.

BGCS is looking for the right person to contribute to our excellent school. Enjoy a manageable caseload, and see your efforts manifested in the children you work with – you became a teacher to make a difference!

Birch Grove Community School contracts with Indigo Education for a Special Education Director. This has been a successful partnership for many years! The Special Education Director offers knowledge, skills and support to our special education teacher, classroom teachers, and school administration. The contract includes monthly site visits for face-to-face interactions. Indigo also offers a multitude of specialists that contribute to our TEAM. Support and expertise are always available to us. <https://www.indigoed.org/>



Requirements:

- A valid Minnesota Special Education Teaching License (multiple licensures/certifications preferred)
- Must pass a background check
- Understanding of the Special Education process and paperwork
- The ability to be flexible, self-motivated, and responsible
- A high level of energy that is focused on student growth
- The ability to interact positively with students, parents, staff and the community
- A desire to refine, or continue to refine, teaching skills, knowledge, and abilities to become or to remain an effective and powerful teacher!

Requirements and responsibilities for Special Education Teachers includes, but is not limited to:

- Embrace Birch Grove Community School's Mission
- Comply with all Special Education rules, regulations and laws
- Facilitate IEP meetings in collaboration with the school Special Education Director and other service providers
- Develop and implement appropriate IEPs with the school Special Education Director and service providers
- Deliver services to students to students with learning and/or social/emotional and behavioral needs
- Build and maintain positive relationships/communications with students, parents, staff and the public
- Communicate with the Special Education and School Director concerning program and student status

- Schedule appropriate student services
- Attend and participate in staff meetings
- Participate in the Quality Compensation Program
- Ensure timely preparation of lesson plans, progress reports, etc.
- Bring energy and enthusiasm to students everyday
- Other requirements and responsibilities may be added at the School Director's discretion

Salary dependent upon experience.

All teacher positions include:

- Cash-in-lieu of insurance
- Paid Time Off (PTO) for full time teaching positions
- Employer contribution of 8.34% to TRA (Teachers Retirement Association)
- Opportunities for continuous personalized learning and development
- Quality Compensation (Q-Comp) incentive opportunities - Payouts for each of 3 required goals met
- Free child programming for children in the household (meeting age eligibility) while working on site and a 50% discount when off site: Campsite Kids summer program (K-5), School Year Saplings (ages 3-5), and Summer Saplings (ages 3-5)

Application Process:

Familiarize yourself with our school by visiting: www.birchgroveschool.com

Then go to: www.birchgroveschool.com, Join Us/ Employment Opportunities for the Application of Employment

Instructions for applying:

Please submit a Letter of Interest, Application of Employment (found on the school webpage), license, resume', transcript, and two Letters of Recommendation to Birch Grove Community School at: birchgrove@boreal.org

Position will remain open until filled.

Birch Grove Community School is an equal opportunity employer.